

# Reportable Conduct Scheme (WA)

## Reportable Conduct Scheme

The Reportable Conduct Scheme (the Scheme) makes Western Australian children safer. The Scheme compels organisations that deliver services to children to notify allegations of, or convictions for child abuse by their employees to the Ombudsman and then investigate these allegations. The Ombudsman will monitor, oversee and review these investigations. The Ombudsman may also at any time investigate matters itself.

The Reportable Conduct Scheme is designed to prevent harm to children by holding organisations accountable for the conduct of their staff.

The Scheme supports people to 'Stay Safe, Tell Someone' about concerning staff behaviours, it helps to prevent child abuse happening and to improve safeguarding systems at the Y.

**We commit to taking action to ensure that children and young people are protected from abuse or harm**

## What's Reportable Conduct

Conduct covered by the Scheme in the first year will include:

- sexual offences;
- sexual misconduct;
- physical assault; and
- other prescribed offences.

After 12 months of the operation of the Scheme, conduct will also include:

- significant neglect of a child; and
- any behaviour that causes significant emotional or psychological harm to a child

## Who are employees?

Employees include the following persons over 18 years:

- paid employees;
- volunteers;
- contractors; and
- family day care educators and assistants.

**If there are concerns that a Y Person isn't following our 'Safe Behaviours' speak to a manager or the Child Protection Officer (CPO), Allison Ross on 0499 868 101**

## What does the Y WA need to do?

On behalf of the CEO, the CPO will be required to:

- notify the Ombudsman of allegations of, or convictions for, child abuse by employees;
- investigate the allegation; and
- provide the report to the Ombudsman on the investigation outcome and actions taken.



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## Frequently Asked Questions

### 1. Where can I get a copy of the Act and find out further information about the Scheme itself?

If you would like to find out more about the Parliamentary Commissioner Amendment (Reportable Conduct) Act 2022 that establishes the Scheme please go to <https://www.ombudsman.wa.gov.au>

### 2. Who can I contact if I have questions?

Your manager and Allison Ross can answer any questions about Reportable Conduct.

### 3. How do I make a report if concerned about a Y Person's behaviour?

If you are concerned about a staff member's behaviour or believe that there may be a matter of reportable conduct speak to your manager or Allison Ross. The Y's Safeguarding Children & Young People - Child Protection Reporting Procedure will guide you through the process of incident reporting.

## Safeguarding Leads Contact Details

Allison Ross

Child Protection Officer

Direct: (08) 9473 8432

Mobile: 0499 868 101

Email: [allison.ross@ymcawa.org.au](mailto:allison.ross@ymcawa.org.au)

Lisa Duckworth

Safeguarding Coordinator

Direct: (08) 9473 8491

Email: [lisa.duckworth@ymcawa.org.au](mailto:lisa.duckworth@ymcawa.org.au)

